




Effective Dates in EHRP

Current Row	 The row with a date closest to today's date without being greater than today's date.
History Row	 Any row with an effective date less than the current row.
Future Row	 Any row with an effective date greater than today's date.

Personnel Actions for Mary Jones on EHRP

Effective Date	Personnel Action
1/15/2000	Hire
10/31/2000	Cash Award
1/15/2001	WGI
9/1/2001	Re-alignment
1/15/2002	Promotion – grade increase
8/3/2002	Cash Award

Using today's date

1. What is the current row?
2. How many future rows are there? What are they?
3. How many history rows are there? What are they?